J2B – EARLY CHILDHOOD EDUCATOR JULY 1, 2002 The continuous of the continuous substitution o

Education/Experience/Licensure/Certification	Substitutions
A Child Care Aide in an infant nursery must be	
at least 18 years old. A Child Care Aide in a	
toddler nursery must be at least 16 years old.	
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No specific education or experience is	
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	Any of the following combinations of
19 years old.	education and experience will
	substitute for the required bachelor's
	degree or associate's degree:
	1. Completion of at least two years'
•	college education with at least one
	college course in childhood
childhood education.	development AND six months of
	verified experience in group care of
	unrelated children under six years of
•	age.
	2. Completion of the equivalent of 12
•	semester hours course work at an
·	accredited college or university in
	childhood development or early
_	childhood education AND nine
•	months of verified experience in
Child Protection may be required.	group care of unrelated children
	under six years of age.
	3. Completion of a vocational or
	occupational education sequence in
	childhood development AND twelve
	months of verified experience in
	group care of unrelated children
	under six years of age.
	4. Certification as a Child
	Development Associate (CDA), Child
	Care Professional (CCP), or other
	Department of Human Services
	approved credential.
	5. Thirty-six months of verified
	experience in group care of unrelated
	children under six years of age.
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	Note: Experience which is used to
	substituted for the education
	requirement may not also be used to
	satisfy the experience requirement.
	A Child Care Aide in an infant nursery must be

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
EARLY CHILDHOOD EDUCATOR II	An Early Childhood Educator II must be at least 19 years old. Positions in an infant nursery must have six months' experience in the care of infants and toddlers (which may include parenting experience).	Any of the following combinations of education and experience will substitute for the required bachelor's degree or associate's degree:
UZBOXX	Some positions, depending on the assignment, may require an associate's degree or a bachelor's degree from an accredited college or university in childhood development or early childhood education.	Completion of at least two years' college education with at least one college course in childhood development AND six months of verified experience in group care of unrelated children under six years of age. Completion of the equivalent of
	One year of experience which includes responsibility for determining and implementing daily lesson plans for the educational and recreational activities for assigned children or classes. A medical examination including chest X-ray or tuberculin test and other specific tests may be required. A review with the Colorado Bureau of Investigation will be required. A review with the Central Registry of Child Protection may be required.	12 semester hours course work at an accredited college or university in childhood development or early childhood education AND nine months of verified experience in group care of unrelated children under six years of age. 3. Completion of a vocational or occupational education sequence in childhood development AND twelve months of verified experience in group care of unrelated children under six years of age. 4. Certification as a Child Development Associate (CDA), Child Care Professional (CCP), or other Department of Human Services approved credential will substitute for the required education. 5. Thirty-six months of verified experience in group care of unrelated children under six years of age will substitute for the required education. (Note: Experience which is used to substitute for the education requirement may not also be used to satisfy the experience requirement stated above.)